Deuxièmement OD 6XLVVH VDOXH OH WUDYDLO HIIHFWXp SDU OH %XU
PpGLDWLRQ GHV 1DWLRQV 8QLHV DILQ GH IDYRULVHU OH UqJOHPH
Nous constatons toutefois que la médiation reste trop peu utilisée dans le cadre de la résolution des conflits. Nous encourageons donc le Secrétaire général à promouvoir davantage le recours à la médiation pour toutes les catégories de personnel, y compris les non-fonctionnaires.

En conclusion, la Suisse apprécierait que le prochain rapport du Secrétaire général contienne des UpIOH[LRQV SOXV FRQFUqWHV VXU OHV PHVXUHV -fonctionnaires à SRXU
des PpFDQLVPHV MXGLFLDLUHV pTXLWDEOHV HW HIILFDFHV SRXU Up
)LQDOHPHQW QRXV VRXKDLWRQV TXH OHV TXHVWLRQV UHODWLY
PDLQWHQXHV j O¶RUGUH GX MRXU GH OD 6L[LqPH &RPPLVVLRQ

Je vous remercie.

Mr Chair,

The Swiss delegation is pleased to note the Secretary-General's ongoing commitment to strengthening the effectiveness of the UN's internal system for the administration of justice. We acknowledge and appreciate the decrease in the number of requests the Management Evaluation Unit received in 2022.

Switzerland attaches great importance to the basic principle that access to justice should be fair, transparent, effective and non-discriminatory. We would therefore like to highlight two key issues: the resolution of employment disputes involving non -staff personnel and the use of mediation as an informal dispute resolution mechanism.

Firstly, it is essential to ensure that effective safeguards are in place and remedies are available to all categories of UN personnel without distinction. A fair and effective internal administration of justice system that is accessible to all lends greater credibility to the UN's commitment to the right of equal access to justice and the rule of law.

Switzerland would like to thank the Secretary General for his reflections on non-staff personnel and the proposals made to improve access to justice for non-staff personnel. Switzerland thanks the Secretary General for the improvements he has planned to make the arbitration procedure quicker and less costly. Switzerland encourages the Secretary General to continue his reflections and to implement the proposed measures.

Switzerland once again stresses the importance of extending access to effective remedies to non-staff personnel. It points out that non-staff are often reluctant to discuss their professional issues because of the precarious nature of their contracts and their fear of retaliation. She therefore reiterates the importance of the pilot project enabling non-staff to turn to the Office of the United Nations Ombudsman and Mediation Services and supports its regularization.

Secondly, Switzerland welcomes the work of the Office of the United Nations Ombudsman and Mediation Services in promoting the informal resolution of work-related conflict. We note, however, that insufficient use is currently made of mediation as a method for resolving workplace disputes. We therefore urge the Secretary-General to promote to a greater extent the use of mediation for all personnel categories, including non-staff personnel.

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