

! "#\$%&' ( ) '  
\* " " + , % ( ' % - , " - ' . , % / ) 0 ! 1 ) + 2 ) # , ) , 3 4 5 ) +  
. " 6 ( " - 7 " \$ " 8 ( 9 + \* 8 ) :

! "# " \$ % & ' \$ % ( ) ' \* + , + - " & " . /

0 " . + - % - ' & 1 , , 234 04567589: ;4 +4<=>5759? @9A=9=B? C9<  
\$9D46 !9E9< F96435G<, H979 A., ;4DD7=I96>73 J7IDB5>=4D547  
K43=BD5927K364 ;4 K4<=>5759? J9A=9=B? C9< 69D46;

1L ' - / \$ % , , 234 ;7=6>: 6K3=72> +34=45 045675899,  
;=464D96M>:K: 6 N4557 6 4E3:0=7 H985 A., ;4=B29P> +7E=73>=9>3B  
045675899 ;=95:3Q K443673K36B?C97 J7=G DP: =>R=>043E9  
K4AP>M759: ;4 S>;>D54-T>P7>=E3927KE9J ABK740=>R5GJ;

T&'S.%\$%, , 234 J9A=9=B?C97 64D54-04P435G7 ;398G  
;=7DK3>6P: ?3 K404U 6>I5B? 2>K3Q J9=464A4 094P4A927KE4A4  
=>R5440=>R9:, E434=47 6 K443673K3699 K DB<4J 045675899 ;4  
N94=>R5440=>R9?, H992 A., 9 T=4A=>J J4U 2H 5740<4D9J4 K4<=>593Q  
DP: OP>A> 5>K34: C9< 9 0BDBC9< ;4E4P759U;

" + " S.%\$%, VE454J927KE97, K489>PQ5G7, EBPQ3B=5G7 9  
=7E=7>89455G7 6GA4DG, ;4PB2>7JG7 6 =7RBPQ3>37 9K;4PQR46>59:  
43D7PQ5G< 69D46 J9A=9=B?C9< 64D54-04P435G< ;398, 9< =4PQ 6  
4E=BI>?C7U K=7D7, 9 VE4P4A927KEB?, A7573927KEB?, 5>B25B?,  
VK373927KEB?, =7E=7>89455B?, EBPQ3B=5B?, 40=>R46>37PQ5B?,  
K489>PQ5B? 9 VE454J927KEB? R5>29J4K3Q 64D54-04P435G< ;398 6  
87P4J;

N1!1L' 1N\*F!\*... / @ ' \$ - "@, 234 P?OG7 W4=JG  
9K;4PQR46>59: J9A=9=B?C9< 64D54-04P435G< ;398 D4PI5G  
4KBC7K36P:3QK: 5> BK34U2964U 4K5467, B293G6>?C7U 4<=>55GU  
K3>3BK V39< 69D46 5> 6K7J ;=4K3=>5K367 >=7>P>, 3>E I 7 E>E 9 9<  
094P4A927KE97 <>=>E37=9K39E9;

' +X " ! , ' S - "#", 234 J9A=9=B?C97 64D54-04P435G7 ;398G  
4K407554 B:R69JG, 3>E E>E J9A=9=B?3 5> 04PQM97 =>KK34:59: 9

R>69K:3 43 K739 64D54-04P435G< BA4D9U, 29KP4 E434=G<  
BJ75QM>73K: 9 E434=G7 D7A=>D9=B?3 6KP7DK3697 64RD7UK369:  
27P467E>, 234 43=>I754 6 045675899 4 \$4D54-N4P435G< 1A4DQ:<  
@7IDB5>=4D54A4 S5>2759:., AP>65GJ 40=>R4J E>E @7K344093>59U  
\$4D4;P>6>?C9<, H97H A.;

+ " S. % \$ % , 5740<4D9J4K3Q ;=95:39: 57J7DP755G< D7UK369U  
DP: ;=7E=>C759: K59I759: 29KP7554K39 J9A=9=B?C9< 69D46 64D54-  
04P435G< ;398 9 D7A=>D>899 9< J7K344093>59U 6 40P>K39 %W=4-  
\*6=>R9UKE9< J9A=>89455G< ;B37U;

N1!1L' 1\$\*&\*.. / '@' \$ - "@, 234 R>EP?27597  
J54A4K34=4557A4 +4AP>M759: 9 7A4 6G;4P57597 6 <4D7  
E44=D959=46>55G< 9P9 K4AP>K46>55G< D7UK369U K;4K4054 657K39  
R5>2937PQ5GU 9 VWW7E3965GU 6EP>D 6 D7P4 K4<=>5759:  
J9A=9=B?C9< 64D54-04P435G< ;398 9 J7K3 9< 4093>59:., > 3>E17  
OBD73 9J73Q D4;4P5937PQ5GU VWW7E3 DP: K4<=>5759: J54A9< D=BA9<  
69D46 I96435G< 9 =>K3759U; 9

1L' - / \$ % , , 234 VWW7E396547 6G;4P57597 3>E4A4 +4AP>M759:  
;43=70B73 ;4J4C9 57E434=GJ 9R K3=>5 >=7>P> DP: 9KKP7D46>59U,  
40B2759: ;7=K45>P> 9 J45934=95A> J9A=9=B?C9< 69D46 64D54-  
04P435G< ;398 9 J7K3 9< 4093>59:., > 3>E17 DP: K4RD>59: 9  
K467=M75K3646>59: 5>B25G< 9 >DJ959K3=>3965G< 4=A>546 ;4  
=7>P9R>899 V34A4 +4AP>M759:;

! "# \$ % & ' Y ' + Z " + Y \* ! 1 ( ) \* @: