

QUESTIONNAIRE

Part One

Overview of trends in achieving gender equality and women's advancement

The Kuwaiti Constitution of 1962 seeks to safeguard the rights of Kuwaiti women and encourage their participation in action for social development, as provided for under article 26, which states:

"Everyone is equal in human dignity and has the same general rights and duties before the law, without distinction on the basis of sex, language, origin or religion."

The Constitution, which guarantees women the right to education, health care and so on, has been supplemented by a series of laws and statutes aimed at strengthening and affirming the rights of women in all personal, social and economic spheres. The Civil Service Law in particular provides women with the

Part Two

Financial and institutional measures

The State continues to provide financial support for women-specific programmes and policies, allocating budgets to initiatives aimed at enabling Kuwaiti women to contribute to the social development process on the same footing as their male counterparts. By Decree No. 256 of 1994, the Council of Ministers adopted a budget for a State project costing some 505 million Kuwaiti i i i

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Recognizing the importance which the State attaches to planning for a

future in which the individual will be encouraged to cooperate in the

for earning his or her own living, the Ministry of Social Affairs and Labour, in cooperation with the Endowment Fund for Family Welfare, has designed a project called "By My Own Efforts" which is directed at women of working age (between 14

Trend in the number of posts held by women as a percentage of all posts at the Ministry of Education over the period (1995-1998)

| Position | 1995/1996 | | 1997/1998 | | Percentage increase* |
|----------------------------------------------------|-----------|--------------------------------------------------|-----------|--------------------------------------------------|----------------------|
| | No. | Percentage of posts held by women at this level* | No. | Percentage of posts held by women at this level* | |
| Leadership positions | - | - | - | - | - |
| Management positions in the Office of the Ministry | 160 | 35 | 170 | 40 | 25 |
| Management positions (schools) | 760 | 67 | 830 | 67 | 3 |
| Technical positions | 1 023 | 75 | 914 | 78 | 17 |
| Administrative positions | 1 020 | 79 | 1 901 | 83 | 28 |
| Ancillary positions | 76 | 8.6 | 8 | 58 | 58 |
| Total | 3 039 | 62 | 3 853 | 69 | 10 |

*Translator's note: These statistics do not add up.

The number of management positions held by women at the Ministry of Education has risen significantly and by as much as 10 per cent. The number of women at the Ministry occupying management positions in schools (headmistresses) has also risen by 3 per cent, there has been a 28 per cent increase in the number of women working in administrative positions, while the number of women working at various levels is in the order of 10 per cent. The number of women working at various levels is in the order of 10 per cent, reflecting the efforts of the Ministry to provide women with an

increasing number of Kuwaiti women are now entering the media-making media has also risen as has the number of women occupying various positions of boards of directors. The Assistant Deputy Minister for Education is a woman and there are women owners and editors-in-chief of several magazines.

Both sexes have equal access to education at all levels. The University of Kuwait has established a media studies department offering courses in various aspects of the media and organizing through the Ministry of Education media studies exchange programmes and study grants for both sexes.